

**UW Residency and Fellowship Position Appointment (RFPA) Agreement
Summary of Changes
2020-2021**

Note: Page numbers reflect pages in tracked change version of agreement.

General Comments

1. Made minor grammatical changes
2. Updated agreement with requirements outlined in new Common Program Requirements (CPRs) effective July 1, 2019
3. Changed 'affiliated hospitals' to 'participating sites' throughout
4. Updated external hyperlinks
5. Will update all GME hyperlinks (e.g., to GME Policies) prior to finalizing

Page 4

6. Added CODA under Preamble
7. UWHA CBA: modified list of provisions covered under the CBA, revised language addressing inconsistency between RFPA and CBA to reflect approval of RFPA prior to ratification of new contract.
8. Added Grievance Process article in CBA

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9. Added footnote indicating job profile titles and codes subject to change
10. Added paragraph addressing Site Director responsibilities
11. Under Department Chair, added designee, section chief, or division head for providing support to programs.
12. Under Participating Sites, removed specific hospitals, updated with revised CPR language

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13. Updated GMEC charge
14. Replaced IRFAC with Policy Committee

Page 7

15. Changed UW Medicine Learning Management System to Learning Hub
16. Revised name of new resident/fellow orientation to GME Orientation
17. Deleted NWH as separate hospital under EHR training

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18. Added reference to GME Disaster Policy under disaster preparedness (also referenced later in the agreement)
19. Defined Clinical Competency Committee
20. Removed January 1 program resignation notification date by residents/fellows
21. Amended non-compete statement as separate section

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22. Under Fatigue Mitigation, added name of new Physician Well-Being module

- 23. DEA: clarified approved activities for use of fee-exempt registration
- 24. Immunization Policy: removed compliance date, generalized requirements for TB/N-95 fit testing

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- 25. Immunization Policy: revised guidance on notification of BBP exposure
- 26. Licensure Examination Policy: added statement on use of professional leave for exam days

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- 27. Moved guidance on encryption to Case/Procedure Log Policy up from UW Medicine Information Security Policy section

Page 12

- 28. Deleted last sentence under Remediation Policy and Grievance Procedure addressing removal from patient care activities for failure to comply with policies under the RFPA (removal from patient care activities not specific to RFPA)

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- 29. Removed section on encryption, moved up to Case/Procedure Log Policy

Page 14

- 30. Deleted last sentence under Vendor Policy addressing FAQs in the policy
- 31. Deleted reference to communication channels from GME Office
- 32. Added summary of new Well-Being Policy

Page 15

- 33. Deleted sentence addressing gap insurance coverage – addressed in section below under Interim Coverage Options
- 34. Deleted statement of UWRP participation being a condition of continued appointment
- 35. Cleaned up UW CareLink description (direct to website for information)

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- 36. Added description of Whole U resource and link to website
- 37. Deleted description of professional liability program – direct to Risk Services website

Page 17

- 38. Under Vacation, Sick, other leaves, added statement indicating amount of leave being governed by the CBA and that additional leave types are described in the CBA
- 39. Coverage During Leave: added statement that residents can request leave without fear of negative consequences

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- 40. Removed specifics of the Meals Policy

Page 20

- 41. Moved Complaint Resolution under Resident, Patient Safety and Compliance Concerns